

## **International Outdoor Education Diploma**

*6 exciting months with Camp Adventure Academy*

Since 2002 Camp Adventure in cooperation with Camp Europe e.V. organize international adventure, sports & language camps in Germany, Spain and England. We Offer our Outdoor Education Diploma starting March 2025, a six-month program geared towards developing your skills and preparing you for a career in the field by familiarizing you with the organization and execution of our summer camps and school trips.

### **Basic information:**

- Start date: March 09<sup>th</sup>, 2025
- End date: Sept 21<sup>st</sup>, 2025
- Duration: 6 months

### **March/April:**

- International Camp Counselor training program
- First aid & CPR training with "[Emergency First Response](#)" guidelines
- 5 days of intensive training as a High ropes Course Instructor in compliance with [ERCA](#) standards
- Camp director training program, including administrative tasks such as camp accounting (depending on aptitude)
- Introduction course to large group catering, as well as acquiring a German Food & Beverage license
- In-depth preparation for organizing a variety of educational / recreational activities at our international camps
- In-depth preparation for logistics management at our international camps
- In-depth preparation for campsite build-up and take-down

### **May/June:**

- Program staff at our school group experiential education programs
- Drug Prevention Coach Training – In collaboration with the German NGO "[Keine Macht den Drogen](#)" (available only for German speakers)
- Bronze-cross Lifeguard Certification Program
- Training new staff for different high season camp programs
- Training for teaching English as a foreign language
- Assistant role as support staff during our annual International Camp Counselor training week, with over 140 participants (depending on aptitude)

### **July/August:**

- Different placements during Summer Camp session, performing as staff responsible at one or various program areas such as camp counseling, high ropes course instructor / assistant, archery specialist, canoeing guide, F&B logistics, catering, camp management assistant for budgeting, accounting and administrative tasks, as well as keeping communication with the head office in Hamburg (depending on qualifications).

## September:

- Instructor at outdoor education programs
- Campsite's take down after summer sessions
- Material & equipment storage and audit
- Season-ending Party organization
- TOEFL Testing Centre Certificate (available only for English speakers)
- Diploma ending with awarding of certificates and individual feedback

## Training sessions of the Outdoor Education Diploma and Specialization Certificate

○ Basic International Camp Counsellor Course*	3 days
○ High Ropes Instructor Training**	5 days
○ First Aid Course	2 days
○ German Food Health Certificate	1 day
○ Survival & Hike Instructor for teams	3 days
○ Canoe and Kayak instructor	2 days
○ Low ropes & Slackline Instructor	1 day
○ Archery Instructor	1 day
○ Teambuilding Instructor	1 day
○ Nutrition, movement, relaxation (GUT DRAUF – German health association project)/Cooking for Big Groups	2 days
○ Accounting, Camp Organization, social media	2 days
○ Health & Hygiene	1 day
○ No Power to Drugs Prevention Training (limited availability – German)	2 days
<b>Total</b>	<b>4,5 weeks</b>

\* A training day is usually a combination of theoretical & practical input and does also involve the set up and preparation of our camp locations.

\*\* The certificate „High Ropes Course Safety Instructor Assistant“ will be granted after a successful completion of the 3,5 days basic module. The certificate „High Ropes Course Safety Instructor“ will be available to all those participants who have successfully completed the 5-days basic/rescue module and after successfully completing a 4 weeks trial period.

## Placements will be designated and granted upon the performance of each individual throughout the full training and according to needs and skills:

○ School Trip Program	3 weeks
○ Outdoor Centre Program	2 weeks
○ 24h intensive care School Trip	2 weeks
○ F&B + Camp Organization	4 weeks
○ Specialization Optative Certificate (High Ropes Instructor)	3 weeks
○ Technical Camp Director	2 weeks
○ Support staff (logistics)	3 weeks
○ Rest periods, time off	3 weeks

## **Requirements**

During your time with us you will be surrounded by people on a regular basis, find yourself in stressful situations and be given a fair amount of autonomy within your activities. A class B driver's license is also needed if you are involved in the logistics roles. We look for applicants that are 21 years or older by the time the program starts. While rewarding, the work is labor intensive and will occasionally push you out of your comfort zone. As such, we believe you should demonstrate the majority of the following traits.

- Excitement for the Outdoor Education with children and young adults
- Good communication & organization skills
- Advanced Social skills
- Solid grasp of English (willingness to improve through immersion)
- Tolerance & understanding for other cultures
- Open-mindedness
- Confidence
- Commitment
- Resilience
- High degree of independence
- Adaptability
- Positive attitude

## **Further Information**

- Accommodation provided throughout the 6-month diploma program (basic accommodation: camping caravan). During the first three months you will be placed in our headquarters in Walsrode. You will sleep in a camping trailer park, a short walk away from washrooms, showers, the main building and the office.
- The monthly allowance is 300 Euro. The training weeks are not remunerated. The first allowance will be paid at the end of April 2025. Furthermore, Camp Europe offers all training, equipment and material, plus full room & board free of charge.
- Associated costs of transfers between camp locations, accommodation and full board during placement weeks will be covered by Camp Europe e.V.
- You need to take care of your health, liability and accident insurance. The training center will reimburse costs up to 100€ per month upon being presented with a payment notification.
- Upon confirming a preliminary placement offer, we will charge a deposit of 500 EUR. The deposit partially covers the associated expenses of the intensive training program. It will be fully refunded upon the successful completion of the 6-month program.

If we piqued your interest with our International Diploma in Outdoor Education, don't hesitate any longer, send your application including cover letter, CV and references (if available) via e-mail to our HR manager Tanja ([academy@campadventure.de](mailto:academy@campadventure.de)).